

March 2016

Headteacher: John Innes BA (Hons), NPQY
Chair of LGB: Jackie Bickerstaffe

Dear Parent/Carer,

As part of our continuing drive to improve, and to provide the best possible education for all students we are making some changes to systems and procedures to ensure that they align with school values.

Over the next few weeks we will be working with students, parents, staff and the wider community to ensure that our values come together to promote the wellbeing and success of all members of our community. If you are able to attend we would welcome your input into this work at our upcoming Parent's Forum, which will be held on the 14th of April between 4pm and 6.30pm, please complete the reply slip below and return to main reception. This will be an opportunity for you to ask any questions you may have about the changes outlined in this letter.

As such the major change we are introducing is a new Behaviour policy which will come into affect from 4th April 2016. As part of this new policy we will be focussed on ensuring that successful students are rewarded appropriately when they display a great attitude towards learning and that students from all backgrounds have the opportunity to become positively and actively engaged with a wide variety of aspects of school life, such as a new student council. Our Epraise system will also be updated to reflect when students make a positive contribution to school life. Since September 2016, over 250,000 epraise points have been awarded alongside 3128 positive letters and post cards. The target for this year is ½ million and then 1 million epraise points next year.

At the same time a clear consequences system will be introduced so that students who chose not to meet expectations will be treated equally and consistently, will fully understand what expectations are and will have the opportunity to reflect upon their choices. We will be ensuring that all students receive this important information in a year group assembly on respect, values and the new behaviour policy.

Our Expectations.

Attendance and Punctuality

Students are set a personal challenge to attend school everyday and over the course of the year aim to achieve at least 97% attendance. Students are also expected to arrive punctually for the start of the school day at 8.30am and then subsequently to all lessons.

Behaviour in the classroom

A new classroom code is being developed with simple, achievable expectations that all students will be expected to follow. These instructions, if followed will allow students to come promptly into the classroom, start learning straight away and get the most out of each hour. The minimum expected standard is that students do not disrupt their own, or any other person's learning. The classroom code will be shared with you via the website when it is launched to the students.

Behaviour around school

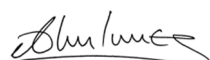
During class time students should not be out of lessons without a valid reason e.g. toilet pass, medical pass or a withdrawal slip. Students should walk sensibly around the school grounds being aware of their own and other students safety. We would ask that students respect their environment by not dropping litter. We would also ask that students respect the other members of the community by carefully choosing the language they use to speak to other people.

Uniform

School uniform has not been changed however we would like to take the opportunity to remind you that hoodies are not allowed to be worn as part of school uniform. If a student has a zipped hooded jacket which is being worn as a coat, then it can be worn over the school blazer, but must be removed on entering the building. Black polishable shoes should be worn. If a student arrives at school and is missing part of their uniform, there is a triage room staffed in the morning where they will be expected to borrow the missing item and return it at the end of the school day. A full uniform list has been included with this letter.

Also attached to this letter you will find a copy of the new consequences system which will come into affect on 4th April 2016. This should provide clear guidelines as to what can be expected if a student choses not to meet our expectations. Students will be informed of this system via assemblies during week 14th – 18th March (Y10 students on Monday 4th April.) Should you have any further questions about these expectations please attend the Parent Forum where all aspects of this letter can be discussed.

Yours Sincerely



John Innes
Headteacher



Please advise which time slot you will be attending for the **Parent Forum on the 14th of April 2016**. Please return to main reception.

4PM	
4:30PM	
5PM	
5:30PM	
6PM	